

EXPERIENCE THE POWER

OF PURPOSEFUL TALENT MANAGEMENT

XB

ASSESSMENT PLATFORM

An AI-enhanced assessment platform that is paired with core talent processes across all levels of the organization - providing you with the ability to make decisions at scale for predictive hiring, improved job performance, and organizational and cultural alignment.



XB•RECRUIT

Measures both fit and performance.

XB•ONBOARD

Customize onboarding and accelerate time to productivity.

XB•DEVELOP

Identify strengths and areas of growth.

XB•SUCCESS

Benchmark what success looks like by using a data-driven approach.

FEATURES OF THE XB PLATFORM

FULLY CUSTOMIZED

Our system is not an “off-the-shelf” product. Our talent assessments are custom benchmarked by specific jobs, job categories, and industries with two decades of validated data.

OUR SCIENCE-BASED RIGOR

Our assessment platform is developed by I/O psychologists and scientifically validated and tested every year to ensure our assessments are non-discriminatory while maintaining accuracy.

A BETTER EXPERIENCE

Seamlessly delivers a user-friendly assessment to candidates, managers, and coaches. Once the assessment is presented, our AI assistant provides personalized answers and recommendations based on cognitive and behavioral markers specific to the individual.

UNIQUE APPLICABILITY

Our system is the only system that links all areas of assessment and can be used at all levels of the organization across the entire employee lifecycle.

ROBUST MEASUREMENT

One assessment with multiple measurements that easily integrates into any ATS or HRIS system.

DELIVERS BETTER OUTCOMES

We turn the promise of talent into practical results – including increased quality of hire, retention, career mobility, DEIB traction, and more.

XB Insight

Assessing Talent. Smart.